

# **UNITED FORUM OF BSNL UNIONS**

**BSNL EMPLOYEES UNION  
TELECOM EMPLOYEES PROGRESSIVE UNION  
BSNL MAZDOOR SANGH (BTEF)**

**SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL  
NATIONAL FEDERATION OF TELECOM BSNL EMPLOYEES**

**FEDERATION OF NATIONAL TELECOM ORGANISATION BSNL EMPLOYEES ASSOCIATION**

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UF/GL

07.11.2011

To

**Shri R.K. Upadhyay,  
CMD, BSNL,  
Bharat Sanchar Bhawan,  
New Delhi – 110 001**

Sir,

Sub: - **Notice for Agitational Programme**

The United Forum of BSNL Unions / BSNL Employees Union had submitted a Charter of Demands to the BSNL Management on 28.06.2011 on certain long pending issues of the Non-Executive employees for early settlement. Though four long months have passed but neither any serious discussion has taken place nor the issues are settled.

The last meeting of the National Council was held on 24<sup>th</sup> June, 2011 in which after day long discussion, decisions were taken on many issues. Despite the fact that many months are over orders on the decisions are yet to be issued. This delay is intolerable and puts a question mark on the governance itself.

While the Government and BSNL management has issued orders on payment of Minimum Wage and implementation of Social Security measures like EPF & ESI to Casual and Contract Workers, the same are not being implemented at the field level in most places. The field level officers are completely ignoring govt. and CO orders. No effective steps are taken by CO to get its own orders implemented continuing the inhuman exploitation.

Taking all these in to consideration the United Forum and its affiliated unions have called upon the workers to organize the following agitational programme for settlement of the demands:

### **Action Programme:**

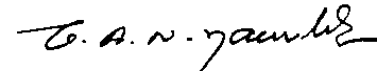
- (a) **Massive Dharna on 18<sup>th</sup> November, 2011 at Corporate Office / Circle / SSA levels.**
- (b) **Two Days Relay Fast on 28<sup>th</sup> & 29<sup>th</sup> November, 2011 at Corporate Office / Circle / SSA levels from 10.00 AM to 06.00 PM.**

### **Demands:**

- (1) Grant of PLI to BSNL employees, irrespective of the company making loss.
- (2) Implement modifications to NEPP, as per memorandum dated 28.06.2011, already submitted by the Staff Side.
- (3) Immediate introduction of NE-12 pay scale w.e.f. 01.01.2007.
- (4) Expedite finalization of new designations to Non-Executives.
- (5) TTA exam – Conduct pre-qualifying exam to the non 10+2 candidates.
- (6) Telecom Mechanic exam – Allow Regular Mazdoors without any qualification.

- (7) Senior getting less pay than junior – Settle the anomaly as per Hon'ble CAT, Ernakulam, Judgement.
- (8) Regularise left-out Casual Labourers.
- (9) Payment of wages to Casual Mazdoors and TSMs on the basis of IDA scales and implementation of EPF, ESI.
- (10) Treat TSMs regularized after 01.10.2000, as DoT recruitees for NEPP.
- (11) Immediately conduct JTO LICE, TTA LICE, Telecom Mechanic LDCE and JAO Exam.
- (12) Include representatives of SC/ST, in the HPCs for Compassionate Ground Appointments.
- (13) Review the guidelines of BSNL dated 27.06.2007, in respect of Compassionate Ground Appointments.
- (14) Implement Child Care Leave for women employees in BSNL.
- (15) Provision of GSM mobile hand sets to all Non-Executives.

*Yours Sincerely*



**[V.A.N. Namboodiri]  
Convenor, UF**

Copy to: (1) The Director (HR), BSNL, New Delhi - 1  
(2) The PGM (SR), BSNL CO, New Delhi - 1